Form **990**

Return of Organization Exempt From Income Tax

, 2022, and ending

6/30

, **20** 2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| В | Check | if applicable: | C | D Em | ployer identi | fication number | |
|-------------------------|----------|-----------------------|--|---|---------------|-----------------------|------|
| | А | ddress change | San Francisco CASA | 9. | 4-3039 | 028 | |
| | N | ame change | 2535 Mission St | E Tel | ephone numb | per | |
| | Ir | nitial return | San Francisco, CA 94110 | 4: | 15-398 | -8001 | |
| | Fi | nal return/terminated | | | | | |
| | A | mended return | | G Gro | ss receipts | 3,679, | 679. |
| | - | pplication pending | F Name and address of principal officer: Kate Durham | (a) Is this a group r | | <u> </u> | X No |
| | ш. | FF | Same As C Above | (b) Are all subordin If "No," attach a | ates included | | No |
| $\overline{}$ | Тах | -exempt status: | X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 | If "No," attach a | list. See ins | tructions. | |
| <u>:</u> | | · | | (c) Group exemption | n number | | |
| K | | n of organization: | 157 | | | egal domicile: CA | |
| | rt I | Summar | | 1 1991 | W State of R | egai domicile: CA | |
| Pa | ırı ı | Briefly descri | be the erganization's mission or most significant activities: | | | | |
| | ' | briefly descri | be the organization's mission or most significant activities: See Schedu | <u> 116 0</u> | | | |
| ခ် | | | | | | | |
| ם | | | | | | | |
| ě | 2 | Check this bo | ox if the organization discontinued its operations or disposed of more | | its net as | | |
| မ် | 3 | | oting members of the governing body (Part VI, line 1a) | | | 3013. | 4 |
| •ಶ | 4 | | dependent voting members of the governing body (Part VI, line 1b) | | | | 4 |
| ë. | 5 | Total number | of individuals employed in calendar year 2022 (Part V, line 2a) | | 5 | | 28 |
| Activities & Governance | 6 | | of volunteers (estimate if necessary) | | | | 330 |
| Ac | | | ed business revenue from Part VIII, column (C), line 12 | | | | 0. |
| | b | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | | | | 0. |
| | | | | Prior Ye | | Current Ye | |
| <u>o</u> | 8 | | and grants (Part VIII, line 1h). | | 3,607. | 3,377, | 844. |
| nue | 9 | | vice revenue (Part VIII, line 2g) | | | | 0.00 |
| Revenue | 10 | | ncome (Part VIII, column (A), lines 3, 4, and 7d) | | ,938. | | 968. |
| ш | 11 | | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | ,858. | | 822. |
| | 12 | | e – add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 3,101 | ,811. | 3,521, | |
| | 13 | | imilar amounts paid (Part IX, column (A), lines 1-3) | | | 85, | 176. |
| | 14 | • | to or for members (Part IX, column (A), line 4) | 1 000 | | | |
| S | 15 | | er compensation, employee benefits (Part IX, column (A), lines 5-10) | , | 2,837. | 2,262, | |
| ıs | 16a | Professional | fundraising fees (Part IX, column (A), line 11e) | | | 6, | 000. |
| Expenses | b | Total fundrais | sing expenses (Part IX, column (D), line 25) 443, 906. | | | | |
| úì | 17 | Other expens | ses (Part IX, column (A), lines 11a-11d, 11f-24e) | 887 | ,535. | 783, | 459. |
| | 18 | Total expens | es. Add lines 13-17 (must equal Part IX, column (A), line 25) | 2,690 | | 3,136, | |
| | 19 | Revenue less | s expenses. Subtract line 18 from line 12 | | ,439. | | 141. |
| o d | | | | Beginning of Cu | • | End of Ye | |
| aŭ eta | 20 | Total assets | (Part X, line 16) | 5,133 | | 5,530, | 591. |
| Ass I Ba | 21 | Total liabilitie | es (Part X, line 26) | | 313. | | 401. |
| Net Ass Fund Bal | 22 | Net assets or | fund balances. Subtract line 21 from line 20 | 4,921 | .049 | 5,306, | 190. |
| | rt II | Signatur | e Block | | ., 0 10 1 | 2,233, | |
| | | | | e hest of my knowle | edge and heli | ef it is true correct | and |
| com | plete. D | Declaration of prepa | eclare that I have examined this return, including accompanying schedules and statements, and to the arer (other than officer) is based on all information of which preparer has any knowledge. | | -9 | ., | |
| | | | | | | | |
| Sig | ın | Signature of | officer | Date | | | |
| He | re | Kate I | Ourham Ex | ecutive D | irecto | r | |
| | | | t name and title | | | | |
| | | Print/Type p | preparer's name Preparer's signature Date | Check | if | PTIN | |
| Pa | id | Tierna | a Jensen /////////////////////////////////// | 2024 self-em | ployed | P02447146 | |
| | epar | | | | - | | |
| | e Or | | | Firm's E | EIN N/A | A | |
| | | 5 addi | San Francisco, CA 94104 | Phone r | / | | 7 |
| May | y the | IRS discuss th | nis return with the preparer shown above? See instructions | | | X Yes | No |
| | | | | | | | |

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| Automat | ic 6-Month Extension of Time. Only | submit origin | al (no copies needed). | | | |
|---|---|---------------------------------------|--|--------------------|--------------------|--|
| | tions required to file an income tax return oth | | | ps, RE | MICs, and | trusts must |
| use Form / | 7004 to request an extension of time to file in Name of exempt organization or other filer, see instruction | | 5. | Тахра | yer identification | on number (TIN) |
| Type or | | | | | | |
| print | San Francisco CASA | | | 94- | 3039028 | } |
| File by the | Number, street, and room or suite number. If a P.O. box | , see instructions. | | 12 1 | 3033020 | <u>, </u> |
| due date for filing your | 2535 Mission St | | | | | |
| return. See instructions. | City, town or post office, state, and ZIP code. For a foreign | gn address, see instru | actions. | | | |
| instructions. | San Francisco, CA 94110 | | | | | |
| Enter the F | Return Code for the return that this application | n is for (file a se | parate application for each return) | | | 01 |
| Application | 1 | Return Code | Application Is For | | | Return Code |
| | or Form 990-EZ | 01 | | | | 08 |
| | (individual) | 03 | Form 1041-A Form 4720 (other than individual) | | | 09 |
| Form 990-F | | 04 | Form 5227 | | | 10 |
| | (section 401(a) or 408(a) trust | 05 | Form 6069 | | | 11 |
| | Γ (trust other than above) | 06 | Form 8870 | | | 12 |
| Form 990- | Γ (corporation) | 07 | | | | |
| If the oIf this is check t | rganization does not have an office or place s for a Group Return, enter the organization's his box ▶ ☐ . If it is for part of the greension is for. | s four digit Group | e United States, check this box Exemption Number (GEN) | f this is | | |
| 1 request for the | est an automatic 6-month extension of time until e organization named above. The extension calendar year 20 or tax year beginning 7/01 , 20 tax year entered in line 1 is for less than 12 hange in accounting period | is for the organiz | ng <u>6/30</u> , 20 <u>23</u> . | zation nal retu | | |
| | application is for Forms 990-PF, 990-T, 4720 application is for Forms 990-PF, 990-T, 4720 applications | | | 3 a | \$ | 0. |
| | application is for Forms 990-PF, 990-T, 4720 ayments made. Include any prior year overpa | | | 3 b | \$ | 0. |
| c Balar EFTP | nce due. Subtract line 3b from line 3a. Include'S (Electronic Federal Tax Payment System). | e your payment of See instructions | with this form, if required, by using | 3 c | \$ | 0. |
| Caution: If payment in | you are going to make an electronic funds wastructions. | rithdrawal (direct | debit) with this Form 8868, see Form 8 | 453-TE | and Form | 8879-TE for |

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

| Form | 990 (2022) San Francisco | CASA | 94-3039028 | Page 2 |
|------|---|---|--|--------------|
| Par | t III Statement of Program | Service Accomplishments | | X |
| | Briefly describe the organization's | ns a response or note to any line in this Par | τ III | <u>A</u> |
| ٠ | • | | ren and youth traumatized and | d |
| | | | by providing one consistent | |
| | | | d's needs in the court and co | |
| 2 | Form 990 or 990-EZ? | | ○ | es No |
| | If "Yes," describe these new services | | | . 🖂 |
| 3 | If "Yes," describe these changes on S | ting, or make significant changes in how it o | conducts, any program services? | es X No |
| 4 | _ | | hree largest program services, as measured | hy expenses |
| · | Section 501(c)(3) and 501(c)(4) or, and revenue, if any, for each progr | ganizations are required to report the amou | nt of grants and allocations to others, the total | al expenses, |
| 4a | | 2,216,666. including grants of \$ | · · · · · · · · · · · · · · · · · · · |) |
| | | | are & juvenile justice system | |
| | | | re appointed by the court to | |
| | | | ess to services to address the | |
| | | | this vulnerable population. d 370 youth with the advocacy | |
| | | | for healthy development & a p | |
| | transition to adulthoo | | | E = |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| 4b | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$) |) |
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| | | | | |
| 4c | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$) |) |
| | | | | |
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| | | | | |
| | | | | |
| 4d | Other program services (Describe | |) (Payarus è | ` |
| 40 | (Expenses \$ Total program service expenses | including grants of \$ 2,216,666. |) (Revenue \$ | |
| -10 | iotai program sorvice expenses | ۷, ۷, ۵, ۵, ۵, ۵, ۵, ۵, ۵, ۵, ۵, ۵, ۵, ۵, ۵, | | |

Form 990 (2022) San Francisco CASA Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Χ | |
| | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I. | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | 11a | | X |
| b | Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | Х |
| С | Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Χ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV. | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |

Form 990 (2022) San Francisco CASA Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|-----|---------|-------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i> | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i> | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. | 27 | | Х |
| | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i> | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | Χ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. | 37 | | Х |
| | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | X | |
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | . No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | 162 | NO |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | X | |
| ВΛΛ | (gambing) winnings to prize winners: | _ | Δ 000 (| (0000 |

Form 990 (2022) San Francisco CASA Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | res | NO |
|-----|--|------------|-----|-------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 28 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Χ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Χ |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5b 5c | | Х |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7с | Х | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | Χ |
| • | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | Х | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | |
| _ | organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | _ | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a 9b | | |
| | Section 501(c)(7) organizations. Enter: | 90 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| а. | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 14- | | X |
| | | 14a | | Λ |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 14b | | |
| 13 | excess parachute payment(s) during the year? | 15 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| - | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would | 17 | | |
| | result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| BAA | TEEA0105L 09/01/22 | Form | 990 | 2022) |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See. Schedule.. O...... X 15a **b** Other officers or key employees of the organization... See. Schedule. Q..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Nancy Caton 2535 Mission St San Francisco CA 94110 415-398-8001

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | (C) |) | | | | | |
|--------------------------------------|---|-----------------------------------|-----------------------|--------------|---------------------------|---------------------------------|--------|---|--|---|
| (A) Name and title | (B) Average hours per | thar | n one s both | box, an c | unles fficer truste | eck moss pers and a ee) | i | Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other |
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W- <u>2</u> /1099- MISC/1099-NEC) | (W-2/1099- MISC/1099-NEC) | compensation from the organization and related organizations |
| (1) Kate Durham Executive Dir. | $-\frac{40}{0}$ | - | | Х | | | | 187,200. | 0. | 14,016. |
| (2) Paul Knudsen Dir Dev & Comm | $-\frac{40}{0}$ | | | X | | | | 143,000. | 0. | 12,690. |
| (3) Erika Dirkse Program Director | $-\frac{40}{0}$ | | | | | Х | | 122,720. | 0. | 12,082. |
| | $-\frac{40}{0}$ | - | | Х | | | | 57,122. | 0. | 1,500. |
| (5) Katherine Rockwell Chair | 1 | Х | | Х | | | | 0. | 0. | 0. |
| | 1 | Х | | Х | | | | 0. | 0. | 0. |
| | 1 | Х | | Х | | | | 0. | 0. | 0. |
| (8) Felix Burmeister Board Member | $-\frac{1}{0}$ | Х | | | | | | 0. | 0. | 0. |
| (9) Rebecca KatzBoard Member | 1 | Х | | | | | | 0. | 0. | 0. |
| (10) Elizabeth Lippert Board Member | 1 | Х | | | | | | 0. | 0. | 0. |
| (11) Brynly Llyr Board Member | 1 | Х | | | | | | 0. | 0. | 0. |
| (12) Ken Tang Board Member | 1 | Х | | | | | | 0. | 0. | 0. |
| (13) Sally Stocks Board Member | 1 | Х | | | | | | 0. | 0. | 0. |
| (14) Jennifer Taylor Board Member | - <u>1</u> - | Х | | | | | | 0. | 0. | 0. |

| | 1 990 (2022) San Francisco CASA Tt VII Section A. Officers, Directors, Tru | ıstoos | Kov | Fn | anle | 21/0 | 0C 3r | nd Highest Con | 94-303902 | | Page 8 |
|-------------|---|--|-------------|-----------------|------------------------|---------------------------------|--|---|--|--|---|
| ı a | Section A. Officers, Directors, 110 | (B) | l leg | <u> </u> | ipic | _ | CS, ai | Thighest Con | | loyees (| Jonaniaeu) |
| | (A) Name and title | Average hours per week (list any hours for related organiza - tions below dotted line) | box | , unle cer a | Pos check ess pe | more more erson direct | e than on a sor/trustee is both a or/trustee Highest compensated | Reportable compensation from | (E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC) | Estimated of old compensation of compensation or on a nor representation of the compensation of the compen | I amount ther tion from nization |
| (15) | Vicki Valandra | 1 | | | | | | | | | |
| | Board Member | 0 | X | | | | | 0. | 0. | | 0. |
| (16) | Reyhaneh Soltanmoradi | 1 | ., | | | | | | | | 0 |
| (17) | Board Member Suchi O'Connor | 0 | Х | | | | | 0. | 0. | | 0. |
| (1/) | Board Member | 1 | Х | | | | | 0. | 0. | | 0. |
| (18) | Sarah Good | 1 | 21 | | | | | 0. | 0. | | 0. |
| <u>(.c/</u> | Board Member | | Х | | | | | 0. | 0. | | 0. |
| (19) | Tanya Miller | 1 | 21 | | | | | · · | <u> </u> | | <u> </u> |
| _`′- | Board Member | 0 | Х | | | | | 0. | 0. | | 0. |
| (20) | Nancy Caton | 35 | | | | | | | | | |
| | Inter. Fin. Dir | 0 | | | Χ | | | 0. | 0. | | 0. |
| (21) | | | | | | | | | | | |
| (22) | | | | | | | | | | | |
| (23) | | | | | | | | | | | |
| (24) | | | | | | | | | | | |
| (25) | | | | | | | | | | | |
| | | | | | | | | | | | |
| | Subtotal | | | | | | | 510,042. | 0. | 4(| 0,288. |
| | Total from continuation sheets to Part VII, Section | | | | | | | 0. | 0. | | 0. |
| d | Total (add lines 1b and 1c) | 40.40.00.1 | اممام | | | | | 510,042. | 0. | 4(|) <u>,</u> 288. |
| 2 | from the organization 3 | to those i | isteu | abo | ve) v | WIIO | receive | u more man \$100,00 | or reportable comp | Densauon | |
| | | | | | | | | | | ΙΥ | es No |
| 3 | Did the organization list any former officer, direction line 1a? <i>If "Yes,"complete Schedule J for suc.</i> | tor, truste <i>h individu</i> | e, ke al | еу е | mple | oyee | e, or hi | ghest compensated | d employee | . 3 | X |
| 4 | For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual | er than \$1 | 50,00 | 00? | If " | Yes, | " comp | lete Schedule J fo | from | . 4 | X |
| 5 | Did any person listed on line 1a receive or accrufor services rendered to the organization? If "Yes | e comper | satio | n fr | om dule | any | unrela | ted organization or | individual | . 5 | Х |
| Sec | tion B. Independent Contractors | , compre | 0 | 5110 | Jaic | J 10 | Jucii | p 0 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | · • | Λ |
| 1 | Complete this table for your five highest compen compensation from the organization. Report compen | sated ind | epen | den | t coi | ntra | ctors th | nat received more t | han \$100,000 of | | |
| | | | rue c | aien | uar | year | enaing | i | | | |
| | (A) Name and business addi | ress | | | | | | Description | of services | (C) | ation |

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|------------------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

| | | Check if Schedule O contains a resp | onse or note to any | y line in this Part V | III | | |
|---|-----------------------------|--|----------------------------------|-----------------------------|--|---|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants, and Other Similar Amounts | 1a b c d e | Federated campaigns | 6,000. 1,191,398. 928,751. | | | | |
| Contribution and Other | g h | similar amounts not included above 1f Noncash contributions included in lines 1a-1f 1g Total. Add lines 1a-1f | 1,251,695. | 3,377,844. | | | |
| Program Service Revenue | 2a b c d e f | All other program service revenue | Business Code | | | | |
| <u>ā</u> | 3 4 | Total. Add lines 2a-2f | nterest, and | 216,968. | | | 216,968. |
| | b c | Comparison | (ii) Personal | | | | |
| | b c | Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Tab Gain or (loss) | (ii) Other | | | | |
| Other Revenue | 8a | Ret gain or (loss) | 76,250. | | | | |
| Oth | с 9а | Net income or (loss) from fundraising e Gross income from gaming activities. See Part IV, line 19 | events | -81,439. | | | -81,439. |
| | С | Less: direct expenses 91 Net income or (loss) from gaming active Gross sales of inventory, less | rities | 4,000. | | | 4,000. |
| | b | Less: cost of goods sold Net income or (loss) from sales of inve | ь | | | | |
| Miscellaneous Revenue | 11a b c | | 900099 | 4,617. | | | 4,617. |
| | - | Total. Add lines 11a-11d Total revenue. See instructions | | 4,617. 3,521,990. | 0. | 0. | 144,146. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a r | | | | |
|---------------|--|-----------------------|-------------------------------------|-------------------------------------|---------------------------------------|
| Do r 6b, 7 | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | · | | · |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 85,176. | 85,176. | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 03,170. | 03,170. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 405 404 | 40, 602 | 226 072 | 117 720 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described | 485,404. | 40,693. | 326,972. | 117,739. |
| | in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 1,482,195. | 1,302,206. | | 179,989. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 11,213. | 4,497. | 5,000. | 1,716. |
| 9 | Other employee benefits | 129,523. | 108,626. | 4,733. | 16,164. |
| 10 | Payroll taxes | 153,879. | 108,891. | 22,014. | 22,974. |
| 11 | Fees for services (nonemployees): | ===,=== | | | |
| а | Management | | | | |
| b | Legal | | | | |
| | Accounting | 23,838. | | 23,838. | |
| d | Lobbying | -, | | , | |
| е | Professional fundraising services. See Part IV, line 17 | 6,000. | | | 6,000. |
| f | Investment management fees | , | | | • |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) | 110,015. | 89,821. | 16,033. | 4,161. |
| 12 | Advertising and promotion | 243,854. | 212,967. | 30,282. | 605. |
| 13 | Office expenses | 41,587. | 12,600. | 8,109. | 20,878. |
| 14 | Information technology | 58,577. | 29,312. | 7,834. | 21,431. |
| 15 | Royalties | , | - , | , | , - |
| 16 | Occupancy | 119,670. | 99,377. | 20,293. | |
| 17 | Travel | 3,211. | 2,578. | 260. | 373. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 20,777. | 16,722. | 2,978. | 1,077. |
| 20 | Interest | 325. | | 325. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 12,171. | 8,753. | 3,418. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | Event & other expenses | 72,839. | 37,753. | 1,906. | 33,180. |
| | Youth activity supplies | 42,319. | 40,037. | 2,282. | |
| С | Postage, printing & copying | 21,880. | 4,261. | | 17,619. |
| d | Background clearance | 12,396. | 12,396. | | |
| | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 3,136,849. | 2,216,666. | 476,277. | 443,906. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | |

| | | Check if Schedule O contains a response or note to | o any line in this Part X | | | |
|----------------------------|----|--|--|---------------------------------|------------|---------------------------|
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash — non-interest-bearing | | 1,417,197. | 1 | 1,132,988. |
| | 2 | Savings and temporary cash investments | | 1,193,387. | 2 | 130,564. |
| | 3 | Pledges and grants receivable, net | | 134,048. | 3 | 34,504. |
| | 4 | Accounts receivable, net | | 160,687. | 4 | 259,477. |
| | 5 | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe | ner officer, director, I contributor, or 35% rsons | | 5 | |
| | 6 | Loans and other receivables from other disqualified p | H | | | |
| | 0 | section 4958(f)(1)), and persons described in section | | | 6 | |
| | 7 | Notes and loans receivable, net | ```` | | 7 | |
| S | 8 | Inventories for sale or use | - | | 8 | |
| Assets | 9 | Prepaid expenses and deferred charges | _ | 24 050 | 9 | 01 |
| ĄSŧ | _ | | 1 1 | 24,858. | 9 | 91,598. |
| r | | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | | | | |
| | b | Less: accumulated depreciation | <u> </u> | | 10c | |
| | 11 | Investments — publicly traded securities | 2,203,185. | 11 | 3,881,460. | |
| | 12 | Investments — other securities. See Part IV, line 11 | | 12 | | |
| | 13 | Investments – program-related. See Part IV, line 11. | | 13 | | |
| | 14 | Intangible assets. | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | 5,133,362. | 16 | 5,530,591. |
| | 17 | Accounts payable and accrued expenses | 212,313. | 17 | 224,401. | |
| | 18 | Grants payable | ш | | 18 | |
| | 19 | Deferred revenue | | 19 | | |
| | 20 | Tax-exempt bond liabilities | <u> </u> | | 20 | |
| ies | 21 | Escrow or custodial account liability. Complete Part | ш | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe | ficer, director, trustee, utor, or 35% rsons | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated the | nird parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third | l parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | es to related third parties, pplete Part X of Schedule D. | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 212,313. | 26 | 224,401. |
| ıces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | e X | | | |
| ılar | 27 | Net assets without donor restrictions | | 3,251,717. | 27 | 3,620,048. |
| B | 28 | Net assets with donor restrictions | | 1,669,332. | 28 | 1,686,142. |
| Net Assets or Fund Balance | | Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33. | eck here | · · · | | |
| ō | 29 | Capital stock or trust principal, or current funds | - | | 29 | |
| sts | 30 | Paid-in or capital surplus, or land, building, or equipm | L | | 30 | |
| SS | 31 | Retained earnings, endowment, accumulated income | | | 31 | |
| t A | 32 | Total net assets or fund balances | L. Carlotte and the control of the c | 4,921,049. | 32 | 5,306,190. |
| Se | 33 | Total liabilities and net assets/fund balances | <u></u> | 5,133,362. | 33 | 5,530,591. |
| DΛ | | | TFFA01111 09/01/22 | 0,100,002. | | Earm 990 (2022) |

| Pai | rt XI Reconciliation of Net Assets | | | | |
|-----|---|---------|------|------|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI. | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3,5 | 21,9 | 990. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3,1 | 36,8 | 349. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | L41. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 4,9 | 21,0 |)49. |
| 5 | Net unrealized gains (losses) on investments. | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 5,3 | 06,1 | 190. |
| Pai | rt XII Financial Statements and Reporting | • | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | . П |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis | ed on a | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis | ate | | | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant? | , | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F? | Uniform | 3a | | Х |
| b | o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| BAA | TEEA0112L 09/01/22 | | Form | 990 | (2022) |

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

| San | nn Francisco CASA 94-3039028 | | | | | | | | |
|------------|---|---|---|---|-------------------------|---------------------------------|----------------------------|--|--|
| | Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. | | | | | | | | |
| The o | organization is not a private found | ` | | | • | , | | | |
| 1 | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | |
| 2 | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | | |
| 3 | A hospital or a cooperative h | | | | | | | | |
| 4 | A medical research organiza | tion operated in conju | unction with a hospital | describe | d in sec | ction 170(b)(| I)(A)(iii). E | nter the hospital's | |
| _ | name, city, and state: | | | | | | | | |
| 5 | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | |
| 6 7 | A federal, state, or local gove | | | | | | | | |
| • | X An organization that normally r in section 170(b)(1)(A)(vi). (| Complete Part II.) | | | ental un | it or from the | general pul | olic described | |
| 8 | A community trust described | in section 170(b)(1)(| A)(vi). (Complete Part | 1.) | | | | | |
| 9 | An agricultural research organi or university or a non-land-grar university: | | | | | | | | |
| 10 | An organization that normally from activities related to its convertment income and unreugune 30, 1975. See section 5 | exempt functions, sub lated business taxabl 509(a)(2). (Complete | oject to certain exception e income (less section Part III.) | ns; and 511 tax) | (2) no r from b | more than 33 usinesses ac | -1/3% of i | ts support from gross | |
| 11 | An organization organized ar | nd operated exclusive | ely to test for public safe | ety. See | section | 1 509(a)(4). | | | |
| 12 | An organization organized and or more publicly supported of lines 12a through 12d that de | rganizations describe | ed in section 509(a)(1) o | r section | n 509(a |)(2). See se c | :tion 509(a | ut the purposes of one)(3). Check the box on | |
| а | Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A | on operated, supervise gularly appoint or elect | d. or controlled by its sur | ported o | rganizat | ion(s), typical | lv by giving | the supported on. You must | |
| b | Type II. A supporting organiz management of the supporting must complete Part IV, Section | organization vested in | controlled in connection the same persons that c | with its ontrol or | support manage | ted organizat the supporte | ion(s), by d organizat | having control or ion(s). You | |
| С | Type III functionally integrated organization(s) (see instruction | . A supporting organizations). You must com | tion operated in connectio plete Part IV, Sections | n with, a A, D, an | nd function d E. | onally integrat | ed with, its | supported | |
| d | Type III non-functionally integrated. The cinstructions). You must com | organization generally | must satisfy a distribu | nnection tion req | with its s uiremen | supported org It and an atte | anization(s) entiveness |) that is not requirement (see | |
| е | Check this box if the organiz integrated, or Type III non-fu | ation received a writt inctionally integrated | en determination from supporting organization | the IRS | that it is | s a Type I, Ty | /pe II, Typ | e III functionally | |
| | Enter the number of supported of | - | | | | | | | |
| | Provide the following information | | | 1 | | 1 | | | |
| (| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) I organizat in your g docur | | (v) Amount of support (see | | (vi) Amount of other support (see instructions) | |
| | | | | Yes | No | | | | |
| (A) | | | | | | | | | |
| | | | | | | | | | |
| <u>(B)</u> | | | | | | | | | |
| (C) | | | | | | | | | |
| (D) | | | | | | | | | |
| <u>(E)</u> | | | | | | | | | |
| T-4-1 | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | | | |
|---------------------------|---|--|---|---|--|--------------------------------------|------------------|--|
| begiı | ndar year (or fiscal year nning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 2,509,676. | 2,523,330. | 3,373,072. | 3,443,607. | 3,404,844. | 15,254,529. | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. | |
| | Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | 2,509,676. | 2,523,330. | 3,373,072. | 3,443,607. | 3,404,844. | 15,254,529. | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 14,174,435. | |
| Sec | tion B. Total Support | | | | | | | |
| | ndar year (or fiscal year nning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | |
| 7 | Amounts from line 4 | 2,509,676. | 2,523,330. | 3,373,072. | 3,443,607. | 3,404,844. | 15,254,529. | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 10,323. | 38,354. | 7,597. | 23,942. | 45,547. | 125,763. | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | , | , | , | , | , | 0. | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI. | 3,164. | 494. | 1,326. | 2,424. | 4,617. | 12,025. | |
| | Total support. Add lines 7 through 10 | | | | | | 15,392,317. | |
| 12 | Gross receipts from related activ | vities, etc. (see ins | structions) | | | | 0. | |
| 13 | First 5 years. If the Form 990 is organization, check this box and | for the organization stop here | on's first, second, | third, fourth, or f | ifth tax year as a | section 501(c)(3) | | |
| Sec | tion C. Computation of Pu | blic Support P | ercentage | | | | | |
| | Public support percentage for 20 | | | | | | 92.09% | |
| | 5 Public support percentage from 2021 Schedule A, Part II, line 14 | | | | | | | |
| 16a | 16a 33-1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. | | | | | | | |
| b | 33-1/3% support test—2021. If the and stop here. The organization | ne organization did qualifies as a pu | d not check a box blicly supported c | on line 13 or 16a or 16a or 16a | a, and line 15 is 3 | 3-1/3% or more, o | check this box | |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts | meets the facts-a | nd-circumstances | s test, check this I | box and stop here | . Explain in Part | VI how | |
| | 10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and | meets the facts-a d-circumstances to | nd-circumstances est. The organiza | s test, check this l tion qualifies as a | box and stop here publicly supporte | e. Explain in Part d organization | VI how the | |
| 18 | Private foundation. If the organiz | zation did not che | ck a box on line | 13, 16a, 16b, 17a | , or 17b, check th | is box and see in | structions | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| _ | ians to quanty under the te | osis fisted below, | picase complete i | art ii.) | | | | |
|-------|---|--------------------------------|---------------------|---------------------|---------------------|-----------------|------------|-----------|
| Sec | tion A. Public Support | | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | 2 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is | | | | | | | |
| _ | related to the organization's tax-exempt purpose. | | | | | | | |
| | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | | |
| С | Add lines 7a and 7b | | | | | | | -1 |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | | |
| Sec | tion B. Total Support | | | | | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | 2 | (f) Total |
| | Amounts from line 6 | ,, | ``` | | , , | .,, | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | | |
| 14 | First 5 years. If the Form 990 is a organization, check this box and | for the organization stop here | on's first, second, | third, fourth, or t | fifth tax year as a | section 501 | c)(3) | |
| Sec | tion C. Computation of Pul | blic Support P | ercentage | | | | | |
| | Public support percentage for 20 | | | ne 13, column (f |)) | | 15 | ું ૦,૦ |
| | Public support percentage from 2 | • | | | • | | 16 | % |
| | tion D. Computation of Inv | | | | | | | |
| | Investment income percentage for | | | | umn (fl) | | 17 | % |
| | Investment income percentage for | • | | - | | | 18 | % |
| | 33-1/3% support tests—2022. If t is not more than 33-1/3%, check | the organization of | did not check the b | oox on line 14, a | nd line 15 is more | than 33-1/3 | %, and I | ine 17 |
| b | 33-1/3% support tests—2021. If t line 18 is not more than 33-1/3% | he organization d | lid not check a bo | x on line 14 or lin | ne 19a, and line 1 | 6 is more that | an 33-1/3 | 3%, and |
| | THIC TO IS HOLIHOLD CHAIL 33 THE | | | | | | Ol dal III | .auon |

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|----|---|-----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9с | | |
| 0a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

| Par | t IV | Supporting Organizations (continued) | | | |
|-----|--|---|--------|---------|-----|
| 11 | ∐ac t | he organization accepted a gift or contribution from any of the following persons? | | Yes | No |
| | | son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, | | | |
| | the go | overning body of a supported organization? | 11a | | |
| | | nily member of a person described on line 11a above? | 11b | | |
| | | controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. | 11c | | |
| Sec | tion I | B. Type I Supporting Organizations | | | |
| 1 | or mo office organ than were | ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ars, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers | 1 | Yes | No |
| 2 | Did the that of the beneration | g the tax year. The organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization. | 2 | | |
| Sec | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | of ead | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | tion I | D. All Type III Supporting Organizations | | 1 | |
| | | · · · · · · · · · · · · · · · · · · · | | Yes | No |
| 1 | organ year, | ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | 1 | | |
| | organ | nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | organ | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | voice all tin | ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played is regard. | 3 | | |
| Sec | tion I | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a | і 🔲 Т | the organization satisfied the Activities Test. Complete line 2 below. | | | |
| t | , 🔲 т | the organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | : [] T | he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instru | uctions | s). |
| 2 | Activi | ities Test. Answer lines 2a and 2b below. | | Yes | No |
| a | suppo organ respo | substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was pursive to those supported organizations, and how the organization determined that these activities constituted that these activities. | 2a | | |
| ŀ | more reaso | ne activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement. | 2b | | |
| 3 | Parer | nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| | Did th | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in Part VI . | 3a | | |
| k | | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | <u>inizat</u> | ions | |
|-----|--|---------------|--|------------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization | t on No | ov. 20, 1970 (explain in st complete Sections A | Part VI). See through E. |
| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| ā | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| • | Fair market value of other non-exempt-use assets | 1c | | |
| | d Total (add lines 1a, 1b, and 1c) | 1d | | |
| • | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grated | Type III supporting or | ganization |

BAA Schedule A (Form 990) 2022

| Par | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | |
|-----|---|----|--------------|--|--|--|
| Sec | tion D - Distributions | | Current Year | | | |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | | | | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) | 5 | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details | | | | | |
| | in Part VI). See instructions. | 8 | | | | |
| 9 | Distributable amount for 2022 from Section C, line 6 | 9 | | | | |
| 10 | Line 8 amount divided by line 9 amount | 10 | | | | |

| Line 6 amount divided by line 5 amount | | 1.0 | |
|---|--------------------------------|--|---|
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2022 | (iii) Distributable Amount for 2022 |
| 1 Distributable amount for 2022 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2022 | | | |
| a From 2017 | | | |
| b From 2018 | | | |
| c From 2019 | | | |
| d From 2020 | | | |
| e From 2021 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2022 distributable amount | | | |
| i Carryover from 2017 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2022 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2022 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2023. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2018 | | | |
| b Excess from 2019 | | | |
| c Excess from 2020 | | | |
| d Excess from 2021 | | | |
| e Excess from 2022 | | | |
| | | | |

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

| Nature and Source | | 2022 | 2021 | 2020 | 2019 | 2018 |
|-------------------|----------------|--------|-----------|-----------|---------|-----------|
| Other income | \$ | 4,617. | \$ 2,424. | \$ 1,326. | \$ 494. | \$ 3,164. |
| | otal <u>\$</u> | 4,617. | \$ 2,424. | \$ 1,326. | \$ 494. | \$ 3,164. |

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

| OMB No. | 1545-0047 |
|---------|-----------|
| | |

Employer identification number

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

| San Francisco | o CASA | 94-3039028 | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|
| Organization type (check one): | | | | | | | | | |
| Filers of: | Section: | | | | | | | | |
| Form 990 or 990-EZ | (enter number) organization | | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a p | private foundation | | | | | | | |
| | 527 political organization | | | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a privar | te foundation | | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | | | |
| | Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | | | |
| General Rule | | | | | | | | | |
| or more (in | ganization filing Form 990, 990-EZ, or 990-PF that received, during the yen money or property) from any one contributor. Complete Parts I and II. See instor's total contributions. | | | | | | | | |
| Special Rules | | | | | | | | | |
| regulations (16b, and th | ganization described in section 501(c)(3) filing Form 990 or 990-EZ that meaning under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form that received from any one contributor, during the year, total contributions the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1 | n 990), Part II, line 13, 16a, or s of the greater of (1) \$5,000; or | | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | religious, charitable, scientific, | | | | | | | |
| contributor, contribution during the y General Ru | ganization described in section 501(c)(7), (8), or (10) filing Form 990 or 99 r, during the year, contributions <i>exclusively</i> for religious, charitable, etc., ons totaled more than \$1,000. If this box is checked, enter here the total of a year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complet tule applies to this organization because it received <i>nonexclusively</i> religio 5,000 or more during the year. | purposes, but no such contributions that were received te any of the parts unless the bus, charitable, etc., contributions | | | | | | | |
| Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). | | | | | | | | | |

Name of organization

San Francisco CASA

94-3039028

| raiti | Contributors (see instructions). Use duplicate copies of Part I if additional s | pace is fleeded. | |
|------------|---|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ <u>105,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ <u>396,911.</u> | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$148,136. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ <u>77,801.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>6</u> | | \$150,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional s | pace is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$ <u>107,000</u> . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$291,617. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

San Francisco CASA

1 1 Pa

94-3039028

| Part II | Noncash P | roperty (| (see instructions) | . Use duplicate | copies of | f Part II if | additional s | pace is needed. |
|---------|-----------|-----------|--------------------|-----------------|-----------|--------------|--------------|-----------------|
|---------|-----------|-----------|--------------------|-----------------|-----------|--------------|--------------|-----------------|

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| | N/A | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| DAA | TEE 007031 07/22/22 | | D (E 000) (0000) |

Name of organization Employer identification number San Francisco CASA 94-3039028 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000** or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

BAA

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

| Sar | Francisco CASA | | | 94-3039028 | |
|-----|--|--|---|---|--------------------------------|
| Pai | | | er Similar Fund | s or Accounts. | |
| | Complete if the organization answered | I "Yes" on Form 990, Part IV, line 6. | | | |
| | | (a) Donor advised fun | ds | (b) Funds and other ac | counts |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | _ |
| 5 | Did the expeniation inform all denote and de | anar advisors in writing that the ass | anta hald in danar | advised funds | |
| 5 | Did the organization inform all donors and do are the organization's property, subject to the | e organization's exclusive legal cor | ntrol? | Yes | No |
| 6 | Did the organization inform all grantees, don for charitable purposes and not for the benef | ors, and donor advisors in writing | that grant funds ca | n be used only | |
| | impermissible private benefit? | | | Yes | No |
| Pai | t II Conservation Easements. | | | | |
| | Complete if the organization answered | l "Yes" on Form 990. Part IV. line 7. | | | |
| 1 | Purpose(s) of conservation easements held to | | apply). | | |
| | Preservation of land for public use (for exan | , , | <u></u> ** | f a historically important la | and area |
| | Protection of natural habitat | , | | f a certified historic structu | |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization | held a qualified conservation contribu | ution in the form of a | a conservation easement on | the |
| | last day of the tax year. | mora a quamica concentration continu | | a concentation cacement on | |
| | | | | Held at the End of | the Tax Year |
| á | Total number of conservation easements | | | 2 a | |
| ŀ | Total acreage restricted by conservation ease | ements | | 2 b | |
| (| Number of conservation easements on a cert | tified historic structure included in | (a) | 2c | |
| (| Number of conservation easements included historic structure listed in the National Regist | in (c) acquired after July 25, 2006 | and not on a | 2 d | |
| 3 | Number of conservation easements modified, tratax year | ansferred, released, extinguished, or t | erminated by the org | ganization during the | |
| 4 | Number of states where property subject to o | conservation easement is located | | | |
| 5 | Does the organization have a written policy r | | nspection, handling | g of violations. | |
| | and enforcement of the conservation easeme | | | | No |
| 6 | Staff and volunteer hours devoted to monitoring, | inspecting, handling of violations, ar | nd enforcing conserv | ration easements during the | year |
| | | | | | |
| 7 | Amount of expenses incurred in monitoring, insp | pecting, handling of violations, and er | forcing conservation | n easements during the year | |
| 8 | Does each conservation easement reported of | on line 2(d) above satisfy the requi | rements of section | 170(h)(4)(B)(i) | |
| | and section 170(h)(4)(B)(ii)? | | | Yes | No |
| 9 | In Part XIII, describe how the organization reinclude, if applicable, the text of the footnote conservation easements. | ports conservation easements in it to the organization's financial state | ts revenue and exp tements that descri | pense statement and balar libes the organization's acc | nce sheet, and counting for |
| Pai | Complete if the organization answered | Dilections of Art, Historical Tyes" on Form 990, Part IV, line 8. | Treasures, or C | Other Similar Assets. | |
| 1 a | If the organization elected, as permitted undo historical treasures, or other similar assets h Part XIII the text of the footnote to its financi | eld for public exhibition, education | , or research in fur | ent and balance sheet wo therance of public service | rks of art, , provide in |
| ŀ | If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items: | for public exhibition, education, or re- | search in furtherance | e of public service, provide t | he |
| | (i) Revenue included on Form 990, Part VIII(ii) Assets included in Form 990, Part X | , line 1 | | \$ | |
| | (ii) Assets included in Form 990, Part X | | | \$ | |
| 2 | If the organization received or held works of art, amounts required to be reported under FASE | | | | |
| á | | | | | |
| ŀ | Revenue included on Form 990, Part VIII, lin Assets included in Form 990, Part X | | | \$ | |

| Part III Organizations Maintaining Co | ilections of Art, his | torical Treasures, of | r Other Similar As | ssets (| COTILIT | iuea) |
|--|--|-------------------------------|---------------------------|--------------|-----------|-------|
| 3 Using the organization's acquisition, accession, a items (check all that apply): | and other records, check a | ny of the following that mak | ke significant use of its | collectior | 1 | |
| a Public exhibition | d Loan | or exchange program | | | | |
| b Scholarly research | e Other | | | | | |
| c Preservation for future generations | | | | | | |
| 4 Provide a description of the organization's collect Part XIII. | ions and explain how they | further the organization's e | exempt purpose in | | | |
| 5 During the year, did the organization solicit of to be sold to raise funds rather than to be ma | intained as part of the o | rganization's collection?. | | Yes | | No |
| Part IV Escrow and Custodial Arrang reported an amount on Form 990, Part | ements. Complete if th X, line 21. | e organization answered " | Yes" on Form 990, Par | t IV, line | 9, or | |
| 1 a Is the organization an agent, trustee, custodia | an or other intermediary | for contributions or other | assets not included | | | |
| on Form 990, Part X? | | | | Yes | | No |
| b If "Yes," explain the arrangement in Part XIII and | complete the following ta | DIE: | | A | | |
| - Designing helence | | | | Amount | | |
| c Beginning balance | | | | | | |
| e Distributions during the year | | | | | | |
| f Ending balance | | | | | | |
| 2a Did the organization include an amount on Fo | | | | Yes | | No |
| b If "Yes," explain the arrangement in Part XIII. | | | | | - | - NO |
| bili res, explain the arrangement in Fart Alli. | Check here it the expla | nation has been provided | OII Fait Aiii | | · · · · L | _ |
| Part V Endowment Funds. Complete if | the organization answere | d "Yes" on Form 990 Part | IV line 10 | | | |
| (a) Curren | <u> </u> | | (d) Three years back | (e) Fo | our years | hack |
| 1 a Beginning of year balance | (0) | (c) The Jeans Buch | (u) mee jeure zuen | (6) | Jun joure | |
| b Contributions | | | | | | |
| • Net in restract a system of a single | | | | | | |
| c Net investment earnings, gains, and losses | | | | | | |
| d Grants or scholarships | | | | | | |
| e Other expenditures for facilities | | | | | | |
| and programs | | | | | | |
| f Administrative expenses | | | | | | |
| g End of year balance | | | | | | |
| 2 Provide the estimated percentage of the curre | • | e 1g, column (a)) held as | S: | | | |
| a Board designated or quasi-endowment | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | | | | |
| b Permanent endowment | 5 | | | | | |
| c Term endowment% | | | | | | |
| The percentages on lines 2a, 2b, and 2c should of | equal 100%. | | | | | |
| 3 a Are there endowment funds not in the possession | n of the organization that a | are held and administered for | or the | _ | | |
| organization by: | | | | | Yes | No |
| (i) Unrelated organizations | | | | 3a(i) | | |
| (ii) Related organizations | | | | 3a(ii) | | |
| b If "Yes" on line 3a(ii), are the related organization | • | | | . 3b | | |
| 4 Describe in Part XIII the intended uses of the | _ | ent funds. | | | | |
| Part VI Land, Buildings, and Equipme | | W I: 11 0 E 000 | N D I V I' 10 | | | |
| Complete if the organization answered | "Yes" on Form 990, Part | IV, line 11a. See Form 990 |), Part X, line 10. | | | |
| Description of property | (a) Cost or other basis | (b) Cost or other | (c) Accumulated | (d) B | ook va | lue |
| 1 a Land | (investment) | basis (other) | depreciation | | | |
| b Buildings. | | | | | | |
| c Leasehold improvements | | | | | | |
| d Equipment | | | | | | |
| e Other | | | | | | |
| Total. Add lines 1a through 1e. (Column (d) must e | | column (B), line 10c.) | | | | 0. |

BAA

Schedule D (Form 990) 2022

| Part VII | Investments — Other Securities. Complete if the organization answered "Yes" on | Form 990 Part IV line | N/A | - |
|-------------------|---|-------------------------|--|--|
| (a) Descrip | tion of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of | -vear market value |
| | I derivatives | (b) Dook value | (c) Method of Valuation. Cost of end-of | -year market value |
| ` ' | neld equity interests | | | |
| (3) Other | | | | |
| _ | | | | |
| (A) (B) (C) | | | | |
| (C) | | | | |
| (D) (E) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| <u>(H)</u> | | | | |
| <u>(l)</u> | | | | |
| | (b) must equal Form 990, Part X, column (B) line 12.) | | 27.42 | |
| Part VIII | Investments — Program Related. Complete if the organization answered "Yes" on | Form 990 Part IV line | N/A 11c See Form 990 Part X line 13 | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of-vear market value |
| (1) | | (1) | | . , |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| Part IX | (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. | N/A | | |
| Part IX | Complete if the organization answered "Yes" on | Form 990, Part IV, line | | |
| | (a) De | scription | | (b) Book value |
| (1) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) (9) | | | | |
| (10) | | | | |
| | mn (b) must equal Form 990, Part X, column (i | R) line 15) | | |
| Part X | Other Liabilities. | <i>5) IIIIC 15.).</i> | | |
| I alt X | Complete if the organization answered "Yes" on | Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 2 | 5. |
| 1. | (a) Descr | iption of liability | | (b) Book value |
| | Il income taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| (11) | | | | |
| | (b) must equal Form 990, Part X, column (B) line 25.). | | | |
| | uncertain tax positions. In Part XIII, provide the text of the fo der FASB ASC 740. Check here if the text of the footnote has | | | liability for uncertain e Part XIII 🛛 |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R | eturn. | • |
|--|---------|------------|
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 3,521,990. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments | | |
| b Donated services and use of facilities | | |
| c Recoveries of prior year grants | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2 e | |
| 3 Subtract line 2e from line 1. | 3 | 3,521,990. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) 4b | | |
| c Add lines 4a and 4b | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). | 5 | 3,521,990. |
| | | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retu | rn. |
| Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | Retu | rn. |
| | Retu | 3,136,849. |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | 1 1 | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | 1 1 | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | 1 1 | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | 1 1 | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities | 1 1 | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses 2 c | 1 1 | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d | 1 | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 | 3,136,849. |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a | 1 | 3,136,849. |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a b Other (Describe in Part XIII.) 4 b | 2 e 3 | 3,136,849. |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a | 2e 3 | 3,136,849. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of June 30, 2023 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

BAA Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Inspection

Open to Public

Name of the organization Employer identification number 94-3039028 San Francisco CASA **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2022 San Francisco CASA 94-3039028 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) None Gala through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 1,267,648 1,267,648. 2 Less: Contributions..... 1,191,398 1,191,398. **3** Gross income (line 1 minus line 2)..... 76,250 76,250. Direct Expenses Rent/facility costs..... 2,500. 2,500. **7** Food and beverages 130,181 130,181. 20,008 20,008. **9** Other direct expenses..... 5,000. 5,000. 10 Direct expense summary. Add lines 4 through 9 in column (d) 157,689. Net income summary. Subtract line 10 from line 3, column (d)..... -81,439. **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Part III (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes..... Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If "Yes," explain:

| Sch | edule G (Form 990) 2022 | San Francisc | o CASA | 94 | 1-3039 | 9028 | Page 3 |
|-----|---|---|--|---|--------------------|-----------------------|-----------|
| 11 | Does the organization conduct of | | | | | Yes | No |
| 12 | Is the organization a grantor, bene administer charitable gaming? | | | | | Yes | No |
| | Indicate the percentage of gaming | • | | | 42 | | 0 |
| | a The organization's facility b An outside facility | | | | - | | % |
| 14 | | | | | | | િ |
| | Name | | | | | | |
| | Address | | | | | | |
| | a Does the organization have a co b If "Yes," enter the amount of ga of gaming revenue retained by to c If "Yes," enter name and address Name | ming revenue received the third party \$of the third party: | | and th | e amour | nt | ∏ No |
| | Address | | | | | | |
| 16 | Gaming manager information: | | | | | | |
| | Name | | | | | | |
| | Gaming manager compensation | \$ | | | | | |
| | Description of services provided | | | | | | |
| | Director/officer | Employee | Independent conf | tractor | | | |
| 17 | Mandatory distributions: | | | | | | |
| | a Is the organization required under state gaming license? | | | | | Yes | No |
| | b Enter the amount of distributions r organization's own exempt active | equired under state law t rities during the tax yea | o be distributed to other exempt o | rganizations or spent in t | he | | |
| Pa | rt IV Supplemental Informand Part III, lines 9, information. See ins | 9b, 10b, 15b, 15c, | explanations required by 16, and 17b, as applicabl | Part I, line 2b, col e. Also provide any | umns (/ additi | (iii) and (v ional | <u>);</u> |

 BAA
 TEEA3703L
 0705/22
 Schedule G (Form 990) 2022

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| San Francisco CASA | | | | | | 94-30390 | |
|---|-----------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| Part I General Information on Gr | ants and Assist | ance | | | | | |
| 1 Does the organization maintain records t the selection criteria used to award th | ie grants or assistar | nce? | | | | | X Yes No |
| 2 Describe in Part IV the organization's pro | | | | | See Pa | | |
| Part II Grants and Other Assistar Form 990, Part IV, line 21, | | | | | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| <u>(4)</u> | | | | | | | |
| (5) | | | | | | | |
| | | | | | | | |
| <u>(6)</u> | | | | | | | |
| <u>(7)</u> | | | | | | | |
| (8) | | | | | | | |
| 2 Enter total number of section 501(c)(33 Enter total number of other organization | | | | | | | 0 |

Schedule | (Form 990) 2022 San Francisco CASA 94-3039028 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|----------------------------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| 1 Youth aging out of foster care | 38 | 24,655. | 41,021. | FMV | Tech, software, furniture, clothing |
| 2 Youth board stipends | 6 | 19,500. | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

No organizations or government recipients.

Individuals - Youth Advisory Board takes, considers, & approves applications from other transition aged foster youth for job or education related needs less than or equal to \$3000. After the board approves the grant, SFCASA finance & operations order the equipment (often a laptop or iPad) and deliver to the youth, or pay the vendor directly for services provided.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| Employer identification number

San Francisco CASA 94-3039028

| rai | Trip Questions Regarding Compensation | | | |
|-----|--|--|-----|----|
| | <u>'</u> | | Yes | No |
| 1a | a Check the appropriate box(es) if the organization provided any of the following to or VII, Section A, line 1a. Complete Part III to provide any relevant information re | for a person listed on Form 990, Part egarding these items. | | |
| | First-class or charter travel Housing allow | vance or residence for personal use | | |
| | Travel for companions Payments for | business use of personal residence | | |
| | Tax indemnification and gross-up payments Health or soc | cial club dues or initiation fees | | |
| | Discretionary spending account Personal services | vices (such as maid, chauffeur, chef) | | |
| b | b If any of the boxes on line 1a are checked, did the organization follow a written policy reimbursement or provision of all of the expenses described above? If "No," co | | , | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing exp trustees, and officers, including the CEO/Executive Director, regarding the item | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compen Executive Director. Check all that apply. Do not check any boxes for methods establish compensation of the CEO/Executive Director, but explain in Part III. | sation of the organization's CEO/ used by a related organization to | | |
| | Compensation committee Written emplo | oyment contract | | |
| | Independent compensation consultant X Compensatio | n survey or study | | |
| | Form 990 of other organizations X Approval by | the board or compensation committee | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a organization or a related organization: | a, with respect to the filing | | |
| | a Receive a severance payment or change-of-control payment? | | | Х |
| | b Participate in or receive payment from a supplemental nonqualified retirement | · | | Х |
| С | c Participate in or receive payment from an equity-based compensation arrange | | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for | each item in Part III. | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete | lines 5-9. | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay contingent on the revenues of: | or accrue any compensation | | |
| | a The organization? | | | X |
| b | b Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| | contingent on the net earnings of: | | | |
| | a The organization? | | | X |
| b | b Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organizati payments not described on lines 5 and 6? If "Yes," describe in Part III | on provide any nonfixed | | Х |
| 8 | | a contract that was subject | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(in "Yes," describe in Part III. | | | Х |
| | , | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption proced section 53.4958-6(c)? | ure described in Regulations | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (| (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | | (D) Nontaxable benefits | (E) Total of columns(B)(i)-(D) | f (F) Compensation | | |
|--------------------|-------------|--|-------------------------------------|---|--|-------------------------|--------------------------------|--|--|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | benefits | columns(B)(i)-(D) | in column (B) reported as deferred on prior Form 990 | | |
| | <i>(</i> ') | 100.000 | • | | 5 616 | 0 100 | 001 016 | | | |
| | (i) | <u> 187,200.</u> | | 0. | <u>5,616.</u> | <u>8,400.</u> | 201,216. | 0. | | |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | | |
| | (i) (ii) | <u>143,000.</u> | | 0. | <u>4,290.</u> | 8,400. | <u> 155,690.</u> | 0. | | |
| | | 0. | 0. | 0. | 0. | 0. | 0. | 0. | | |
| | (i) (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (i) (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (i) (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (i) (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | T | | T |] | | |
| | (i) | | | | | | | | | |
| 15 | (ii) | | | | _ | | | | | |
| | (i) | | | | | | | | | |
| | (ii) | | | | | | | | | |
| DAA | | | TEE \(\lambda \) 1 0 2 1 0 7 / 2 1 | 100 | | | Calaaduda | (Form 000) 2022 | | |

BAA

TEEA4102L 07/25/22

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 San Francisco CASA 94-3039028 Page **3**

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA Schedule J (Form 990) 2022

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number San Francisco CASA 94-3039028

| Par | rt I Types of Property | | | | | | | |
|-----|---|-------------------------------|---|---|----------------|------------|----------------------------|----------------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Met noncasl | hod of a | d) determir oution a | ning mounts |
| 1 | Art – Works of art | | | | | | | |
| 2 | Art – Historical treasures | | | | | | | |
| 3 | Art – Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | Х | 1 | 71. | Sales | pri | ce | |
| 7 | Boats and planes | | | | | • | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities – Publicly traded | X | 4 | 24,724. | FMV | | | |
| 10 | Securities - Closely held stock | | | , | | | | |
| 11 | Securities – Partnership, LLC, or trust interests . | | | | | | | |
| 12 | Securities – Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution — Historic structures | | | | | | | |
| 14 | | | | | | | | |
| 15 | Real estate – Residential | | | | | | | |
| 16 | Real estate – Commercial | | | | | | | |
| 17 | Real estate – Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other (Jewelry) | Х | 1 | 5,000. | Sales | ales price | | |
| 26 | Other (Youth prty gift) | Х | 299 | 40,408. | List | ist price | | |
| 27 | Other (Auction items) | Χ | 100 | 50,800. | FMV | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received by the organization du | uring the tax | year for contributions for | r which the | | | | |
| | organization completed Form 8283, Part V, Donee | Acknowled | gement | | 29 | | | |
| | | | | | | | Yes | No |
| 30a | a During the year, did the organization receive by contrib | oution any pr | operty reported in Part I | , lines 1 through 28, that | | | | |
| | it must hold for at least 3 years from the date of th | | | • | | | | |
| | for exempt purposes for the entire holding period? | | | | | 30 a | | X |
| | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance police | y that requi | res the review of any r | nonstandard contributio | ns? | 31 | | X |
| 32a | a Does the organization hire or use third parties or recontributions? | | | | | 32 a | Х | |
| b | f "Yes," describe in Part II. | | See Part I | | | | | |
| 33 | If the organization didn't report an amount in colun describe in Part II. | nn (c) for a | | | ked, | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I, Line 32 - Hire and Use of Third Parties

Car donations not solicited, but you can select the non-profit.

Car Donation Services, Inc

4971 Pacheco Blvd

Martinez, CA 94553

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

94-3039028

Name of the organization

San Francisco CASA

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

San Francisco CASA (formerly San Francisco Court Appointed Special Advocates) transforms the lives of systems-involved and other vulnerable children, young adults and their families by providing consistent, caring volunteer advocates trained to address each child's needs in the court and the community.

Form 990, Part III, Line 2 - New Services

Youth Tax Project - Approved VITA site to current foster and juvenile justice involved youth.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 is prepared by SFCASA's Controller in consultation with their auditing firm. The draft Form 990 is shared electronically with Board members (after being reviewed and approved by the Audit Committee of the Board), giving them the opportunity to provide comments/feedback prior to submission.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Officers and directors complete a conflict of interest (COI) policy document at the beginning of each fiscal year. The COI document is reviewed and if any conflicts are noted, the individual with the conflict is restricted from participating in any discussions and/or decisions that involve the noted conflict.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

A compensation analysis is prepared by the Controller (utilizing the most recently available non-profit salary survey data published annually by Nonprofit Compensation Associates) noting like organizations in budget size, geography, number of employees, and service area. The analysis is reviewed annually alongside the Executive Director's performance evaluation by the Executive Committee of the Board of Directors, which recommends the compensation amount to be set by the full Board.

| Name of the organization | Employer identification number |
|--------------------------|--------------------------------|
| San Francisco CASA | 94-3039028 |

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

A compensation analysis is prepared by the Controller (utilizing the most recently available non-profit salary survey data published annually by Nonprofit Compensation Associates) noting like organizations in budget size, geography, number of employees, and service area. The analysis is reviewed by the Executive Director, who recommends the compensation amount as part of the annual budget approval process by the Board of Directors.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

SFCASA makes it governing documents, conflict of interest policy, and financial statements available to the public upon request.

TEEA4902L 07/22/22

2022 California Exempt Organization Annual Information Return

FORM

199

| Calendar Ye | ear 2022 or fiscal y | ear beginning (mm/dd/y | yyy) 7/01/20 | 22 , and ending (| (mm/dd/yyyy) 6/3 | 30/202 | 3 . | |
|------------------------------------|---|---|---|--|---|---|--|--------------------------|
| Corporation/Or | ganization name | | | | | | California corporation nu | mber |
| SAN FRA | ANCISCO CAS | SA | | | | 1: | 1580198 | |
| | rmation. See instruction | | | | | | EIN | |
| Stroot address | (suite or room) | | | | | | 94-3039028 PMB no. | |
| | ISSION ST | | | | | [| IVID 110. | |
| City | | | | | State | | ip code | |
| SAN FRA | ANCISCO | | | | CA Foreign province/state/co | _ | 94110 oreign postal code | |
| Foreign country | y riame | | | | Foreign province/state/co | unity F | oreigii postai code | |
| B Amended C IRC Secti D Final info | return | Surrendered (Withdrawn) ual 3 Other] 990T 2 990-PF uctions | Yes X No Yes X No Merged/Reorganized 3 • Sch H (990) Yes X No | not reported to t J If exempt under organization eng See instructions K Is the organization of "Yes," enter the nonmember sound L Is the organization of the organiz | tion have any changes to the FTB? See instructions. R&TC Section 23701d, ha paged in political activities on exempt under R&TC See gross receipts from roces | ection 23701 ection 23701 pany? n 109 to rep | Yes Yes Yes Yes Yes Yes Yes Yes | X No X No X No X No X No |
| If "Yes," v | what is the parent's na | ame? | _ | O Is federal Form Date filed with II | 1023/1024 pending? RS | | = | X No |
| Part I | · - | unless not required to | | | | a 1 | T | |
| Receipts and Revenues | 2 Gross dues 3 Gross cont 4 Total gross This line n 5 Cost of goo 6 Cost or oth 7 Total costs | s or receipts from others and assessments from ributions, gifts, grants, a receipts for filing requirements be completed. If thoods sold | n members and affili and similar amounts irement test. Add lin he result is less than benses of assets solo | ates | eral Information B | • 2 • 3 • 4 | 3,377 3,679 | , 679. |
| _ | | nses and disbursement | | | | | 3,294 | |
| Expenses | · | receipts over expenses | | | | | | ,141. |
| Filing Fee | 13 Payments14 Use tax ba15 Penalties a | nents ee General Information balance. If line 11 is m lance. If line 12 is more and interest. See Gener Add line 12 and line 15. The | ore than line 12, sub e than line 11, subtra ral Information J | tract line 12 from I ct line 11 from line | line 11 | • 12 • 13 • 14 | | 0. |
| Sign | Under penalties of pe | rjury, I declare that I have exan | nined this return, including a | accompanying schedules | and statements, and to the | e best of my | knowledge and belief, | it is true, |
| Here | Signature of officer | Declaration of preparer (other | Title | JTIVE DIRECT Date 03/18/2 | Date Check if self- | , | Telephone 415-398-800 PTIN | 1 |
| Paid Preparer's | signature | CDOCDA C 1777 | DA CDAC III | 03/10/ | employed | <u> </u> | P02447146 ● Firm's FEIN | |
| Use Only | (or yours, if | CROSBY & KANE 548 MARKET ST | | | | | τ/ λ | |
| | self-employed) and address | SAN FRANCISCO | | | | | N/A ■ Telephone | |
| | | DAM LYWNCIPCO | , CA 34104 | | | | (510) 835-2 | 727 |
| | May the FTB di | scuss this return with t | ne preparer shown a | bove? See instruct | tions | | X Yes | No |
| | <u> </u> | | · · · | | | | | |

SAN FRANCISCO CASA

Part II Organizations with gross receipts of more than \$50,000 and private foundations
receives of amount of gross receipts — complete Part II or furnish substitute information

| | r | egai | raiess of amount of gross receipts — co | implete Part II or turnish | substitute informat | ion. | | |
|---------------|------------|--------|---|--|---------------------|--------------------------|--------------|------------|
| | | 1 | Gross sales or receipts from all bus | iness activities. See in | structions | | • 1 | |
| | | 2 | Interest | | | | • 2 | |
| | | 3 | Dividends | | | | • 3 | 216,968. |
| Recei from | pts | 4 | Gross rents | | | | • 4 | _ |
| Other | | 5 | Gross royalties | | | | • 5 | _ |
| Sourc | es | 6 | Gross amount received from sale of | f assets (See instruction | ns) | | • 6 | |
| | | 7 | Other income. Attach schedule | | | | | 84,867. |
| | | 8 | Total gross sales or receipts from other source | | | | | 301,835. |
| | | 9 | Contributions, gifts, grants, and similar amou | nts paid. Attach schedule | | | • 9 | 85,176. |
| | | 10 | Disbursements to or for members | | | | • 10 | • |
| | | 11 | Compensation of officers, directors, | , and trustees. Attach s | schedule | | • 11 | 485,404. |
| | | 12 | Other salaries and wages | | | | • 12 | 1,482,195. |
| Exper | ises | 13 | Interest | | | | • 13 | 325. |
| and Disbu | rse- | 14 | Taxes | | | | • 14 | 153,879. |
| ments | 5 | 15 | Rents | | | | | 119,670. |
| | | 16 | Depreciation and depletion (See ins | | | | | 113/070. |
| | | 17 | Other expenses and disbursements | | | | | 967,889. |
| | | 18 | Total expenses and disbursements. Add line | | | | | 3,294,538. |
| Scho | dule | | Balance Sheet | Beginning of ta | | | nd of taxab | |
| Asset | | _ | Balance Sheet | (a) | (b) | (c) | iiu oi taxat | (d) |
| | - | | | (u) | 2,610,584 | | • | 1,263,552. |
| | | | receivable | | 294,735 | | • | 293,981. |
| _ | | | eivable | | 231,700 | ,,, | • | 250,5011 |
| | | | | | | | • | |
| | | | tate government obligations | | | | • | |
| | | | n other bonds | | | | • | |
| | | | n stock | | 2,203,185 | 5. | • | 3,881,460. |
| | | | 18 | | • | | • | |
| | | | nents. Attach schedule | | | | • | |
| 10 a | Deprecia | ble a | ssets | | | | | |
| | • | | ated depreciation | | | | | |
| | | | | | | | • | |
| | | | Attach schedule | | 24,858 | 3. | • | 91,598. |
| | | | | | 5,133,362 | | | 5,530,591. |
| | | | et worth | | 0,200,000 | | | 0,000,0021 |
| | | | able | | 212,313 | 3. | • | 224,401. |
| | | | , gifts, or grants payable | | 212,010 | ,,, | • | 221,1011 |
| | | | otes payable | | | | • | |
| | | | yable | | | | • | |
| | | | es. Attach schedule | | | | | |
| | | | or principal fund | | 4,921,049 | 9 | • | 5,306,190. |
| | | | pital surplus. Attach reconciliation | | 4,321,04. | · | • | 3,300,130. |
| | | | lings or income fund | | | | • | |
| | | | ies and net worth | | 5,133,362 | 2. | | 5,530,591. |
| Sche | dule | М- | 1 Reconciliation of income per bo | oks with income per r | | • | | , , |
| • | duit | ••• | Do not complete this schedule if | | | mn (d), is less thar | n \$50,000. | |
| 1 | Net inco | me p | er books | 385,141. | 7 Income recorded | on books this year not i | ncluded | |
| 2 | Federal i | incom | ne tax | <u>, </u> | | ttach schedule | | |
| 3 | Excess o | f cap | ital losses over capital gains | | | is return not charged | | |
| | | | ecorded on books this year. | | against book ind | | | |
| | | | ıle <u>•</u> | | | | | |
| | - | | orded on books this year not deducted | | | 7 and line 8 | | |
| | | | Attach schedule | 205 444 | 10 Net income | | | 205 445 |
| 6 | ı otal. Ad | id lin | e 1 through line 5 | 385,141. | Subtract line | 9 from line 6 | | 385,141. |
| | | | | | | | | |

3652224 **Side 2** Form 199 2022 059 CACA1112L 01/10/23

| 2022 | California Statements | Page 1 |
|---|--------------------------------|---|
| Client SFCASA | San Francisco CASA | 94-3039028 |
| Other Income fr | art II, Line 7 | 04:00PM \$ 80,250. 4,617. \$ 84,867. |
| Accountin Advertisi Backgroun Conferenc Event & o Informati Insurance Office Ex Other Emp Other fee Pension P Postage, Professio Special E Travel | art II, Line 17 | 243,854. 12,396. 20,777. 72,839. 58,577. 12,171. 41,587. 129,523. 110,015. 11,213. 21,880. 6,000. 157,689. 3,211. 42,319. |
| Cash & ca Certifica | schedule L, Line 7 s in Stocks | \$ 16,732. 1,601,380. 2,263,348. \$ 3,881,460. |
| Other Asset | chedule L, Line 12 | 91,598. \$ 91,598. |

2022

3/18/24

California Supplemental Information

Page 1

04:00PM

Client SFCASA San Francisco CASA 94-3039028

California Deductions (Form 199)

Contributions, gifts and grants

See Form 990 and related schedules

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

STATE OF CALIFORNIA

RRF-1 (Rev. 02/2021) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 | Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.oag.ca.gov/charities



ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

| | | | Check if: | | | | | |
|---|-----------------------------------|---|---|---|--------|------------|--|--|
| SAN FRANCISCO CASA Name of Organization | | | Change of address | | | | | |
| Name of Organization | | Amended | Amended report | | | | | |
| List all DBAs and names the organization uses | s or has used | | Ct-t- Ol it. | Desistantian Number 067662 | | | | |
| 2535 MISSION ST Address (Number and Street) | | | State Charity | Registration Number 067663 | | | | |
| SAN FRANCISCO, CA 9411 City or Town, State, and ZIP Code | 10 | | Corporation of | or Organization No. 1580198 | | | | |
| 415-398-8001 Telephone Number | ACCOU | UNTING@SFCASA.ORG | Federal Empl | oyer ID No. <u>94-3039028</u> | | | | |
| ANNUAL REC | GISTRATION F | RENEWAL FEE SCHEDULE (11 Make Check Payable to Dep | | | | | | |
| Total Revenue | <u>Fee</u> | Total Revenue | <u>Fee</u> | Total Revenue | F | ee | | |
| Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000 | \$25 \$50 \$75 | Between \$250,001 and \$1 mi Between \$1,000,001 and \$5 i Between \$5,000,001 and \$20 | nillion \$200 | Between \$20,000,001 and \$100 millio Between \$100,000,001 and \$500 millio Greater than \$500 million | on \$1 | | | |
| PART A – ACTIVITIES | | | | | | | | |
| For your most recent full acc | ounting peri- | od (beginning 7/01/ | ending | 6/30/23) list: | | | | |
| Total Revenue \$ (including noncash contributions) | 2 521 00 | Noncach Contributions | ¢ 101 | 003. Total Assets \$ 5,530 |) E(| 1 1 | | |
| | | 0. Noncash Contributions | | |), 5S | <u> </u> | | |
| Program Expe | enses \$ | 2,216,666. | Total Expense | s \$ 3,136,849. | | | | |
| PART B – STATEMENTS R | EGARDING | G ORGANIZATION DUR | NG THE PERI | OD OF THIS REPORT | | | | |
| Note: All questions must be answ providing an explanation as | | | | | Yes | No | | |
| During this reporting period, were officer, director or trustee thereof, either the control of the control | re there any o her directly or | contracts, loans, leases or other finan r with an entity in which any s | cial transactions betw uch officer, director | ween the organization and any or trustee had any financial interest? | | X | | |
| 2 During this reporting period, was | s there any th | neft, embezzlement, diversion | or misuse of the | organization's charitable property or funds? SEE STATEMENT 1 | Χ | | | |
| 3 During this reporting period, wer | re any organi | zation funds used to pay any | penalty, fine or ju | udgment? | | X | | |
| During this reporting period, were coventurer used? | re the service | es of a commercial fundraiser, func | raising counsel fo | or charitable purposes, or commercial SEE STATEMENT 2 | Χ | | | |
| 5 During this reporting period, did | the organiza | tion receive any governmenta | funding? | SEE STATEMENT 3 | Χ | | | |
| 6 During this reporting period, did | the organiza | tion hold a raffle for charitable | purposes? | SEE STATEMENT 4 | Χ | | | |
| 7 Does the organization conduct a | a vehicle dona | ation program? | | SEE STATEMENT 5 | Χ | | | |
| 8 Did the organization conduct an generally accepted accounting p | independent orinciples for | audit and prepare audited fin this reporting period? | ancial statements | s in accordance with | Χ | | | |
| 9 At the end of this reporting period | od, did the or | ganization hold restricted net ass | ets, while reportin | g negative unrestricted net assets? | | Χ | | |
| I declare under penalty of perjury and belief, the content is true, cor | | | | documents, and to the best of my kno | wled | ge | | |
| | KATI | E DURHAM | EXECUTIVE | E DIRECTOR | | | | |
| Signature of Authorized Agent | Printed | | Title | Date | | | | |

94-3039028 Client SFCASA San Francisco CASA

3/18/24

04:00PM

Statement 1 Form RRF-1, Part B, Line 2 Theft, Embezzlement, Diversion, or Misuse

On 06/01/2023, computer equipment & food items were stolen (replacement value of \$2,200).

Statement 2 Form RRF-1, Part B, Line 4 **Fundraisers Used**

Car Donation Services 4971 Pacheco Blvd Martinez, CA 94553 925-229-5444

Linda Spuck Consulting 3066 Palm St. San Diego, CA 92104 619-379-1313

Statement 3 Form RRF-1, Part B, Line 5 **Government Agency That Provided Funding**

California Office of Emergency Services Underserved Victims Unit, Office of Grants Management 3650 Schriever Avenue Mather, CA 95655 Blake Braboy, Program Specialist 916-845-8803 Blake.Braboy@CalOES.ca.gov

California Office of Emergency Services Children's Unit, Office of Grants Management 3650 Schriever Avenue Mather, CA 95655 Peyton Warren

Peyton.Warren@CalOES.ca.gov

SF Department of Children, Youth and Their Families (DCYF) $1390\ \text{Market}$ Street, Suite 900San Francisco, CA 94102 Jasmin Serim, MSW, Senior Program Specialist 415-934-4837 jasmin.serim@dcyf.org

Judicial Council of California Center for Families, Children & the Courts Operations & Programs Division 455 Golden Gate Ávenue, San Francisco, CA 94102-3688 Anthony Villanueva, CASA Analyst 415-865-8857 anthony.villanueva@jud.ca.gov

San Francisco Human Rights Commission

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Client SFCASA San Francisco CASA 94-3039028

3/18/24

04:00PM

Statement 3 (continued)
Form RRF-1, Part B, Line 5
Government Agency That Provided Funding

Dream Keeper Initiative 25 Van Ness Avenue, Suite 800 San Francisco, CA 94102 James Lockhart (415) 252-2500

Statement 4 Form RRF-1, Part B, Line 6 Number and Dates of Raffles

One raffle on 4/28/2023.

Statement 5 Form RRF-1, Part B, Line 7 Vehicle Donation Program Information

Contracts with Car Donation Services (https://www.cardonationservices.com/)